



NATIONAL SCIENCE FOUNDATION
OFFICE OF INSPECTOR GENERAL
OFFICE OF INVESTIGATIONS

CLOSEOUT MEMORANDUM

Case Number: I-21-0024-O

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We investigated an allegation that an SBIR company retaliated against an employee after the employee raised potential financial issues with an NSF award. Allegedly, the employee was punished, ostracized, removed from the company's management team, and removed from the NSF award. Originally, this matter was raised in 2021, however we did not have enough information to proceed, and the matter was administratively closed in July 2021.

In 2022, new disclosures regarding a violation of a law, rule or regulation, and gross mismanagement of a federal award were brought to our attention and the matter was reopened. We examined the matter in accordance with 41 U.S.C. § 4712. Based on evidence we obtained during the investigation, the employee failed to allege the facts necessary to substantiate any protected disclosures.

Accordingly, without any protected disclosures, the allegations don't meet the requirements of 41 U.S.C. § 4712. This case is closed with no further action taken.