



NATIONAL SCIENCE FOUNDATION  
OFFICE OF INSPECTOR GENERAL  
OFFICE OF INVESTIGATIONS

## CLOSEOUT MEMORANDUM

Case Number: I-20-0084-O

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### Closeout Memorandum

We received an allegation that postdoctoral researchers (postdocs), fully funded by NSF, were recruited to teach summer courses at a university for extra compensation. The complainant was also concerned that the postdocs were pressured into teaching the classes.

We interviewed the complainant and several former postdocs from whom we requested documentation. We found that the postdocs had each taught a summer class during their time at the university and received extra compensation. However, they reported working on weekends or otherwise working more than 40 hours a week during periods when they taught the month-long summer classes. We also determined that none of the postdocs were 100% funded by NSF due to an agreement between the university and the PI for whom they worked.

We verified that the university considers teaching in the summer to be an extra effort for which it pays additional salary. Furthermore, the interviews of the postdoc students revealed that they were never pressured into teaching during the summer.

This investigation warrants no further investigative activity. This case is closed.