

NATIONAL SCIENCE FOUNDATION OFFICE OF INSPECTOR GENERAL OFFICE OF INVESTIGATIONS

CLOSEOUT MEMORANDUM

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The Pilot Program for Enhancement of Employee Whistleblower Protection, 41 U.S.C. § 4712 (Pilot Program), provides whistleblower protections to employees of contractors and grantees who make certain protected communications relating to a federal grant or contract. Under the Pilot Program, we investigate such allegations and submit a report to NSF management, the complainant, and the grantee. NSF then determines whether there is sufficient basis to conclude that a prohibited reprisal occurred.

We investigated an allegation that an Awardee¹ removed a PI² in retaliation for making allegations to NSF OIG concerning misuse of grant funds, sexual harassment, and a hostile working environment. The Awardee claimed that it terminated the PI's position as part of an organizational restructuring. As part of our investigation, we interviewed all relevant parties and, as required by the Pilot Program, we submitted a report of our investigation of the alleged retaliation to NSF management. NSF reviewed the report and concluded that the Awardee did not subject the complainant to a prohibited reprisal under the Pilot Program.

Accordingly, this case is *closed*.