



NATIONAL SCIENCE FOUNDATION  
OFFICE OF INSPECTOR GENERAL  
OFFICE OF INVESTIGATIONS

## CLOSEOUT MEMORANDUM

Case Number: I-18-0106-O

Page 1 of 1

We investigated an allegation by a university employee that the university terminated her employment in reprisal for reporting software inadequacies resulting in errors in how the university calculated its indirect cost rate for Federal awards. We investigated the matter in accordance with 41 U.S.C. § 4712's whistleblower protection provisions. Our investigation found no evidence of the employee's protected disclosures outside of her claim to have made them. Our investigation confirmed that the university terminated the employee, but the university provided evidence that the termination resulted from a verbal altercation between the employee and one of her co-workers. We submitted a report of our findings to NSF management, the university, and the employee. NSF reviewed the report and concluded that the university did not subject the employee to a prohibited reprisal.

This case is **closed** with no further action taken.